



FEDERAL GOVERNMENT CAPABILITY

THE NETWORK HAS BEEN DELIVERING ICT RECRUITMENT & WORKFORCE SOLUTIONS INTO FEDERAL GOVERNMENT FOR OVER A DECADE.

Since 2013, The Network has been redefining technology recruitment across Australia. From our Sydney and Canberra offices, this award-winning, Australian-owned enterprise delivers excellence nationwide, spanning every state and territory.

We look beyond today's tech landscape to pioneer tomorrow's innovations. Our approach is both strategic and forward-thinking, we're building connections that shape the future of technology.

The Network has a Virtual Bench of security cleared resources that are experienced and ready for their next defence assignment.

We have been providing workforce to defence for over a decade, across all services from T&M to permanent roles.

The Network Worldwide Pty Ltd is a supplier on BuyICT and Digital Marketplace Panel 2.

PREFERRED PARTNER TO:	SKILLSETS PROVIDED
Australian Cyber Security Centre (ACSC)	NV1 Security Analysts, NV1 Windows Engineers
Australian Digital Health Agency (ADHA)	Technical Business Analysts, Service Integration Managers
Australian Electoral Commission (AEC)	Service Desk Analysts
Australian Financial Security Authority (AFSA)	IT Security Officers
Australian Maritime Safety Authority	.Net Developers, Web Developers
Australian Trade and Investment Commission (Austrade)	Systems Administrators
Department of Defence	Network Engineers, Windows Engineers, Program Managers, Linux DevOps Engineers, Cyber Security Specialists - GRC, Cloud Engineers, Business Analysts
Department of Home Affairs	Cyber Security Analysts, Cyber Security Systems Engineers, Cyber Threat Intelligence Analysts
National Blood Authority	Project Managers
National Disability Insurance Agency (NDIA)	Junior and Senior Cyber Security Analysts
Office of Parliamentary Counsel (OPC)	SOE Engineers

OUR ENGAGEMENT MODELS FOR GOVERNMENT

→ Permanent & Contract IT Recruitment

Traditional Recruitment sourcing for full-time permanent and contract IT Professionals to support the long-term growth as well as to fulfil temporary gaps in the workforce to meet business demands.

→ Time & Materials and SoW Resourcing Solution

A unique and flexible engagement model that allows you to access on-demand resources and on-board them extremely fast.

→ AGSVA Security Cleared ICT Resources (Baseline/NV1/NV2/TSPV)

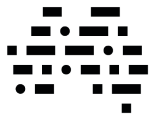
As a DISP Member, our clients have access to our Virtual Bench of security cleared resources that are experienced and ready for their next government or defence assignment.

→ Workforce & Augmentation Solutions

Access our Virtual Bench of over 700+ ICT professionals to scale your workforce to meet business demands, backfill gaps in your existing workforce or increase IT operations capacity.

→ Payroll as a Service

The Network have all of the experience, structure and processes to manage and payroll your Contingent Workforce through our Payroll as a Service offering. Whether it be a single contractor or your entire contingent workforce, we will streamline your invoicing and processes, whilst ensuring your business and workforce are compliant, insured, and of course, paid correctly and on time!



**Defence Industry
Security Program**



Australian Government
Department of Defence

AREAS OF SPECIALISATION

- Cloud, DevOps & Infrastructure
- Cyber & IT Security
- Data & AI
- Digital & Design
- Government & Defence
- IT Sales
- Project Services & Transformation
- SAP / CRM / ERP
- Security Cleared Resources
- Software Engineering
- Technology Leadership
- Workforce Solutions

THE NETWORK VALUES

Breaking free from conventional recruitment, we're revolutionising how the tech industry connects talent with opportunity. Our philosophy is simple yet powerful: **People First, Success Follows.**

As champions of Australia's emerging technology landscape, we're more than recruiters – we're community architects and thought leaders. Our consultants don't just place individuals; they immerse themselves in tech communities, becoming trusted advisors who truly understand both the technical and human elements of every single workforce engagement.

Built on the pillars of Collaboration, Authenticity, Passion, and Innovation, The Network transforms how tech professionals navigate their careers.

COLLABORATION

→ We work with you to provide professional and efficient recruitment services of the highest quality, offering confidential, trusted advice to both clients and candidates.

PASSION

→ We embrace the passion our consultants have about what we do. We are committed to making a difference to both candidate careers and our clients' businesses.

AUTHENTICITY

→ We guarantee honesty with all our clients and candidates, ensuring strong business morals are at the core of our recruitment processes.

INNOVATION

→ We evolve simultaneously with the IT industry, pushing ahead of our competitors who adopt more rigid recruitment frameworks.

Modern Slavery

The Network is committed to operating our business lawfully and ethically and only work with suppliers that are aligned to our values. We expect our suppliers to operate in accordance with all applicable modern slavery laws.

Diversity & Inclusion

The Network recognises its talented and diverse workforce as a key competitive advantage. Our business success is a reflection of the quality and skill of our people. We believe that our employees from many different cultural, linguistic and national backgrounds provide us with valuable knowledge for understanding complex and diverse markets.

Merit-Based Selection

The Network uses merit-based selection methods, rating applicants against individual selection criteria to select the highest rating applicant for the role.

Our core values drive our recruitment process, transforming us from vendors to vital partners in our client's technology advancements and success.

OUR RECENT AWARDS

