

AUSTRALIAN DEFENCE CAPABILITY

THE NETWORK HAS BEEN DELIVERING ICT RECRUITMENT & WORKFORCE SOLUTIONS INTO DEFENCE FOR OVER A DECADE.

Since 2013, The Network has been redefining technology recruitment across Australia. From our Sydney and Canberra offices, this award-winning, Australian-owned enterprise delivers excellence nationwide, spanning every state and territory.

We look beyond today's tech landscape to pioneer tomorrow's innovations. Our approach is both strategic and forward-thinking, we're building connections that shape the future of technology.

The Network has a Virtual Bench of security cleared resources that are experienced and ready for their next defence assignment.

We have been providing workforce to defence for over a decade, across all services from T&M to permanent roles.

OUR SERVICE SOLUTIONS

- ➔ **Permanent & Contract IT Recruitment**
Traditional Recruitment sourcing for full-time permanent and contract IT Professionals to support the long-term growth as well as to fulfil temporary gaps in the workforce to meet business demands.
- ➔ **Time & Materials and SoW Resourcing Solution**
A unique and flexible engagement model that allows you to access on-demand resources and on-board them extremely fast.
- ➔ **AGSVA Security Cleared ICT Resources (Baseline/NV1/NV2/TSPV)**
Access our Virtual Bench of security cleared resources that are experience and ready for their next government or defence assignment.
- ➔ **Workforce & Augmentation Solutions**
Access our Virtual Bench of over 700+ ICT professionals to scale your workforce to meet business demands, backfill gaps in your existing workforce or increase IT operations capacity.
- ➔ **Payroll as a Service**
The Network have all of the experience, structure and processes to manage and payroll your Contingent Workforce through our Payroll as a Service offering. Whether it be a single contractor or your entire contingent workforce, we will streamline your invoicing and processes, whilst ensuring your business and workforce are compliant, insured, and of course, paid correctly and on time!

AREAS OF SPECIALISATION

- Cloud, DevOps & Infrastructure
- Cyber & IT Security
- Data & AI
- Digital & Design
- Government & Defence
- IT Sales
- Project Services & Transformation
- SAP / CRM / ERP
- Security Cleared Resources
- Software Engineering
- Technology Leadership
- Workforce Solutions

ICT Virtual Bench

Our Workforce Solution utilizes our ICT Virtual Bench to offer a scalable solution to meet fluctuating business demands. By providing on-demand resources, that can be deployed on client site at short notice, our clients can retain intellectual property and maintain their company culture while hiring vetted, tried and tested professionals. Our proactive approach to sourcing resources ensures that we only offer the highest quality candidates who have been reference checked, interviewed, and technically assessed, ready to be deployed on client site.

Each Workforce we create is tailored to meet your specific needs. We can provide resources for both short-term and longer-term outcomes, ensuring you always have access to the right professionals.

AGSVA Security Cleared Resources

The Network is a DISP member, which means we operate in a secure business environment with strengthened security practices. The Network manages and maintains our own security-cleared resources with the ability to upgrade to higher clearance levels for specific client requirements.



Levels of AGSVA clearances include: Baseline - NV1 - NV2 - TSPV

Service Delivery



CASE STUDIES

Defence Science & Technology Group (SRNRP Program)

The Network provided 12 resources for an 11 month program to design and uplift the DSTG's core network and security. The Network provided an end-to-end Workforce Solution sourcing x4 Network Engineers, x3 System Engineers, x3 Security Engineers, x1 Business Analyst, x1 Change Manager. All resources held NV1 or NV2 clearances. The Network managed the contract for the duration of the contract and provided the customer with streamlined single monthly invoicing to an allocated PO number.

Defence Science & Technology Group (ongoing)

The Network currently have a team of 16 resources delivering projects under a SoW engagement across both projects and operations for the DSTG. Resources include Program Managers, Project Managers, Network Engineers, Infrastructure Engineers, Cloud Engineers, DevOps Engineers, GRC Consultants, Security Assessors, Solution Architects, Project Analysts, Resource Coordinators. These resources are NV1, NV2 or TSPV cleared, and are located at DSTG sites in Adelaide, Canberra and Melbourne.

Dept of Defence – Army - Classified Program (ongoing)

The Network deployed a team of 4 resources providing ICT Electronic Warfare Engineering. These resources are all NV2 cleared, located in Adelaide, and have been delivering ongoing services since January 2021.

Defence ICT Service Provider (ongoing)

The Network provide an outsourced Talent Acquisition function and management of the customer's external contingent workforce. This includes outsourced management of 55 contractors (NV1/NV2 Clearances) under The Network's "Payroll As A Service" offering, as well as providing a permanent recruitment service for internal staff requirements. Resources are located at the customer's office locations in Canberra (HQ), Sydney, Melbourne, Brisbane, and recently the overseas expansion into United States of America.

Defence Prime ICT Service Provider JP9111 & SEA2273 (ongoing)

The Network are partnered with a major defence prime to deliver and manage a wide range of resources and skills for over 100+ ICT resources for 2 major defence programs. These resources provide a wide ICT capability across Infrastructure, Security, SOE, Testing, EUC, HCI, PMO, Delivery and Transition management. These resources are all NV2 cleared to meet the security requirements of the program and are located on both Canberra and Sydney.

Defence Prime ICT Service Provider AIR7000 Ph1B/ Ph2 into CASG

The Network delivered a Project team on a multi-phase program to replace Maritime Intelligence Surveillance, Reconnaissance and Response Capability through both manned and unmanned aircraft. The project team of 9 resources were tasked with the ICT integration and resources include ILS, Transition Management, Project Management, Security, Platforms and Engineering. All resources were NV2 cleared and located in Canberra.



THE NETWORK VALUES

Breaking free from conventional recruitment, we're revolutionising how the tech industry connects talent with opportunity. Our philosophy is simple yet powerful: **People First, Success Follows.**

As champions of Australia's emerging technology landscape, we're more than recruiters – we're community architects and thought leaders. Our consultants don't just place individuals; they immerse themselves in tech communities, becoming trusted advisors who truly understand both the technical and human elements of every single workforce engagement.

Built on the pillars of Collaboration, Authenticity, Passion, and Innovation, The Network transforms how tech professionals navigate their careers.

COLLABORATION

→ We work with you to provide professional and efficient recruitment services of the highest quality, offering confidential, trusted advice to both clients and candidates.

PASSION

→ We embrace the passion our consultants have about what we do. We are committed to making a difference to both candidate careers and our clients' businesses.

AUTHENTICITY

→ We guarantee honesty with all our clients and candidates, ensuring strong business morals are at the core of our recruitment processes.

INNOVATION

→ We evolve simultaneously with the IT industry, pushing ahead of our competitors who adopt more rigid recruitment frameworks.

Modern Slavery

The Network is committed to operating our business lawfully and ethically and only work with suppliers that are aligned to our values. We expect our suppliers to operate in accordance with all applicable modern slavery laws.

Diversity & Inclusion

The Network recognises its talented and diverse workforce as a key competitive advantage. Our business success is a reflection of the quality and skill of our people. We believe that our employees from many different cultural, linguistic and national backgrounds provide us with valuable knowledge for understanding complex and diverse markets.

Merit-Based Selection

The Network uses merit-based selection methods, rating applicants against individual selection criteria to select the highest rating applicant for the role.

Our core values drive our recruitment process, transforming us from vendors to vital partners in our client's technology advancements and success.

OUR RECENT AWARDS

